

Aspects of Leadership Summer Institute Aspects of Leadership Facilitator

Organizational Overview:

Leadership Enterprise for a Diverse America (LEDA) empowers a community of exceptional young leaders from under-resourced backgrounds. We support their aspirations for higher education and professional success in order to create a more inclusive and equitable country. LEDA believes that selective colleges are not only a gateway to opportunity but a nexus for the development of leadership in every field. By helping talented students from under-resourced backgrounds access these institutions and providing them with the tools necessary to succeed, LEDA seeks to ensure that this country's leadership is truly reflective of its citizenry. LEDA's vision is to build an inclusive and equitable America where leadership reflects, celebrates, and supports diverse perspectives.

Each year, LEDA's Summer Institute serves 100 high-achieving high school juniors from low-income families, recruited from across the nation to become LEDA Scholars. Throughout the intensive seven-week program, Scholars participate in a rigorous seminar-style course called Aspects of Leadership, as well as receiving college guidance, writing instruction, and standardized test preparation while experiencing a supervised version of collegiate residential life.

Position Overview:

LEDA is seeking dynamic and dedicated instructors to teach the Aspects of Leadership course during LEDA's 2021 Aspects of Leadership Summer Institute at Princeton University.

The Aspects of Leadership course is a core component of each Scholar's summer experience. The Aspects of Leadership curriculum has three goals: 1) to help scholars practice and develop academic skills they will need to succeed at selective colleges, 2) to expose them to social issues that impact members of the LEDA community, 3) to introduce Scholars to leadership skills that are transferable across many leadership situations. Through challenging reading assignments, class discussions, collaborative activities, and multi-modal projects, Scholars reach these goals, while building a strong and lasting community. The role of the facilitator is to implement the curriculum, while helping Scholars to build that community.

Facilitators will instruct approximately 15 students at a time, receiving a new group of students every two weeks so that Scholars have the opportunity to have class with as many Scholars as possible. Classes meet 3-4 days per week for 3 hour blocks.

The 2021 Aspects of Leadership Summer Institute will take place on the Princeton campus from mid-June until early August (exact dates TBD). Facilitators are required to arrive in Princeton one week prior to the Summer Institute for training and to spend the summer in residence. Campus room and board are provided.

Key Responsibilities:

- Effectively implement the Aspects of Leadership curriculum;
- Provide seven weeks of instruction from mid-June through early August;
- Hold two office hours once per week on a weekday evening;
- Complete evaluations & assessments for Scholars according to the guidelines shared during training;
- Participate in departmental meetings biweekly and interdepartmental meetings as assigned;
- Seamlessly include LEDA visitors (e.g. staff, board members, funders) in the classroom during site



visits, as needed;

- Participate in the larger LEDA community by attending key community events and collaborating with LEDA staff to provide holistic student support.

Qualifications:

- Master's Degree required, preference given to candidates with a strong background in political science, history, studies in race and ethnicity, philosophy, sociology, education, or a related field
- Minimum two years of teaching experience required, preference given to candidates who have taught high-achieving students and/or discussion-based courses
- An engaging and dynamic teaching style, including the ability to facilitate student discussion and critical thinking regarding controversial subject matter
- Experience and competence with classroom discussions on issues related to sexuality, gender, race, socioeconomic status, and identity
- A passion for helping students achieve their full potential academically and personally
- Demonstrated leadership experience (e.g. strategic/project planning, management, budgeting, goal and vision setting, organizing, etc.) a plus
- Willingness to work with a highly collaborative staff and faculty and to provide support to the administration of the Summer Institute if called upon.

Compensation:

This position is a seasonal and temporary appointment and will be compensated \$7,500 for the term of this engagement.

Travel expenses to and from Princeton University are the responsibility of the employee.

If an in-person Summer Institute is not possible due to Covid-19, the Aspects of Leadership course will be conducted remotely with comparable responsibilities and compensation.

To apply:

Submit a cover letter and résumé/CV with "Aspects of Leadership Facilitator" in the subject line to employment@ledascholars.org. The priority deadline to apply is January 17.

Leadership Enterprise for a Diverse America is proud to be an equal opportunity employer.